



FERS CONTRIBUTION RATES

FERS* Contribution Rates				
Category	Retirement Code	Employee Contribution	Agency Contribution	
FERS Regular Employee	K	0.80%	17.30%	
Law Enforcement Officer, Firefighter, Member of the Supreme Court Police	M	0.80%	35.80%	
Air Traffic Controller	L	0.80%	35.70%	
Military Reserve Tech	N	0.80%	20.10%	
Customs and Border Protection Officer	O	0.80%	35.80%	
Abroad CIA agents	NONE	0.80%	24.80%	
Members of Congress	NONE	0.80%	23.10%	
Memner of Capitol Police	NONE	0.80%	35.80%	
Congressional Employee	NONE	0.80%	24.30%	
USPS Worker-Regular	NONE	0.80%	15.70%	
USPS Worker-Law Enforcement	NONE	0.80%	35.80%	
				* In general, FERS employees were hired between January 1987 and January 2013

FERS RAE* Contribution Rates				
Category	Retirement Code	Employee Contribution	Agency Contribution	
FERS Regular Employee	KR	3.10%	15.50%	
Law Enforcement Officer, Firefighter, Member of the Supreme Court Police	MR	3.10%	34.00%	
Air Traffic Controller	LR	3.10%	33.90%	
Military Reserve Tech	NR	3.10%	18.20%	
Customs and Border Protection Officer	OR	3.10%	34.00%	
Abroad CIA agents	NONE	3.10%	23.10%	
Members of Congress	NONE	3.10%	15.50%	
Memner of Capitol Police	NONE	3.10%	34.00%	
Congressional Employee	NONE	3.10%	15.50%	
USPS Worker-Regular	NONE	3.10%	13.80%	
USPS Worker-Law Enforcement	NONE	3.10%	34.00%	
				* In general, FERS-RAE employees were hired on or after January 1, 2013, but before January 1, 2014

FERS-FRAE* Contribution Rates				
Category	Retirement Code	Employee Contribution	Agency Contribution	
FERS Regular Employee	KF	4.40%	15.50%	
Law Enforcement Officer, Firefighter, Member of the Supreme Court Police	MF	4.40%	34.00%	
Air Traffic Controller	LF	4.40%	33.90%	
Military Reserve Tech	NF	4.40%	18.20%	
Customs and Border Protection Officer	OF	4.40%	34.00%	
Abroad CIA agents	None	4.40%	23.10%	
Members of Congress	None	4.40%	15.50%	
Memner of Capitol Police	None	4.40%	34.00%	
Congressional Employee	None	4.40%	15.50%	
USPS Worker-Regular	None	4.40%	12.70%	
USPS Worker-Law Enforcement	None	4.40%	32.90%	
				* In general, FERS-FRAE employees were hired on or after December 31, 2013